

## Wellbeing Certificate of Recognition

6th November 2017

We are delighted to be one of the first chambers to be awarded the Bar Council's Certificate of Recognition. The award was announced at the Bar Conference on Saturday 4th November. We are one of 21 Chambers to be awarded the new certificate for our "innovation and invaluable contribution made to the Wellbeing initiative"



The Bar Council commented "4PB has clearly recognised a duty of care towards members and staff and has taken a considered approach to wellbeing, starting with finding out more about views and experience through a survey. They are now building on this by educating members with talks and presentations, having put in place clear governance and policy arrangements. Their strategy of incremental changes, followed by reflection and review is sensible".